

SIPD UPDATE

Quarterly Newsletter
January – March 2026



Mr. Habib Ullah conducting a computer session

Building Teacher Capacity: A Hands-On Computer Literacy Program

The Sargodhians' Institute for Professional Development (SIPD) launched a Basic Computer Literacy Program for the teachers across the region in February 2026. This is a Continuous Professional Development program at SIPD, and more training programs are planned in the coming months. The program was developed based on data collected about computer literacy in 2023–24 and discussion with STEDA. The survey found that only 2% of teachers had basic computer skills, and about 60% of teachers and headteachers relied mainly on mobile phones. The first training started from 9th to 13th February, 2026. SIPD trained 31 teachers from Tando Allah Yar district. The program was practical and hands-on. Key training areas included:

- MS Word: document structure, mail merge, screen recording
- MS Excel: formulas (SUM, IF, LOOKUP), charts, conditional formatting
- MS PowerPoint & PDF: slide design, animations, PDF editing
- AI & hardware: using ChatGPT, Copilot, Gemini; basic hardware skills

Participants completed practical tasks, a post-test, and a digital project. They reported increased confidence and thanked SIPD for its support. The program improved digital literacy, teaching efficiency, and professional skills.





Give an hour for Earth at SIPD

Earth Day Initiative: Give an Hour for Earth

Earth Day is an annual event to demonstrate support for global environment. First held on April 22, 1970, it now includes a wide range of events coordinated globally. Earth Day activities gave a huge boost to recycling efforts worldwide and helped pave the way for the 1992 United Nations Earth Summit in Rio De Janeiro.

Pakistan observed Earth Day on March 28, 2026 under the theme “Give an Hour for Earth”. SIPD raised awareness about energy conservation by switching off all lights except the Guard Room for one hour. This symbolic act encouraged sustainable practices, highlighting environmental responsibility and SIPD’s commitment to a greener future.

Sindh Education Foundation Team Visited SIPD

In January 2026, the Sindh Education Foundation (SEF) team—Mr. Najeeb Memon –Team Leader, Mr. Mansoor Abro – Program Officer, and Mr. Pervaiz Mughal –Admin and Program Officer visited SIPD. They shared feedback, after the monitoring and evaluation of the MSP schools. The ED-SIPD briefed them on SIPD’s future plans, and expansion in MSP program. He also explained SIPD’s mandate, objectives, ongoing initiatives, and training programs, including their scope and expected outcomes.



SEF Monitoring Exercise: Gaps, Challenges, and Impact at the MSP School Level

The SEF Monitoring Team also visited MSP project schools to conduct an official survey at the school level. The team collected data using a structured survey form. The team focused on the following key areas:

- a. Verification of student enrollment and attendance
- b. Teacher presence
- c. Utilization of SMC funds

- d. Payment of salaries and stipends
- e. Improvements in teaching and learning environment.
- f. Provision and enhancement of school facilities

Through this exercise, the team also aimed to identify existing gaps and challenges, as well as to evaluate the impact of MSP program interventions at the school level.



Government Girls Higher Secondary School Chambar



Government Boys Primary School Lal Muhammad Makrani



Government Boys Elementary School Manthar Otho



Government Boys Elementary School Shah Baig Lund



Government Girls Primary School Piyaro Lund



ToT on Inclusive Education – Group photo, January 2026



Training of Trainers (ToT) on Inclusive Education

An eight-day Training of Trainers (ToT) on Inclusive Education was organized by the Directorate of Empowerment of Persons with Disabilities (DEPD) in Karachi from January 28 to February 6, 2026. The program included six days of face-to-face training and two days of microteaching. Participants, including Ms. Naureen Faisal and Mr. Nadeem Qureshi, actively engaged in all sessions. Key training areas included:

- a. Inclusive Classroom Strategies
- b. Classroom Structure & Warning Signs
- c. Visual & Hearing Disabilities
- d. Down Syndrome
- e. Behavior Management & Reinforcement
- f. Child Safeguarding
- g. Teacher Mental Health
- h. Parental Counseling
- i. IEP & Lesson Planning

Resources were shared for uniform delivery, aiming to prepare master trainers for inclusive education across Sindh.



Session on ECCE Diploma Program



ECCE Diploma Program Early Language Literacy Sessions

As part of the ECCE Diploma program, focused Early Language Literacy sessions were led by Mr. Uzair Hameed, who shared strategies and real-life examples to support early literacy. Participants engaged in storytelling, phonics games, and interactive reading tasks. Individual and group tasks reinforced learning, while collaborative discussions encouraged idea-sharing, making the sessions impactful and enjoyable.

In January 2026, ECCE Teacher Development (Module 3) was successfully delivered through three interactive sessions. This module strengthened teachers' professional identity and competence by covering professional roles, ethics, reflective practice, continuous professional development, and effective communication with families and colleagues. Participants engaged in discussions, reflective tasks, and microteaching activities that linked theory to practice. Classroom-based assignments allowed them to apply learning directly to their own teaching contexts. Overall, Module 3 successfully fostered self-reflection, collaboration, and professional growth among early childhood educators.





Ms. Noreen distributed Ramadan Roshan packets to the supporting staff



SIPD Staff Welfare: Sargodhian Old Boys Association (SOBA)

During Ramadan with the support of the Sargodhian Old Boys Association (SOBA), ration packs were distributed to the support staff of the Institute. The initiative, organized by SOBA, aimed to provide essential food items to staff members as a gesture of appreciation and care during the month of Ramadan.

Staff Iftar & Dinner

During the month of Ramadan an iftar and dinner was also organized for staff. The gathering brought together all staff members in a spirit of unity and reflection during the holy month of Ramadan. The event provided an opportunity for colleagues to interact in a relaxed environment and strengthen relationships.





Keeping SIPD Green – Garden Maintenance in Action



SIPD Garden Maintenance and Development Review

A comprehensive garden review was carried out to assess garden's condition, maintenance, and development. The review evaluated cleanliness, new plantations, landscaping, and plant health to ensure a pleasant space for staff, residents, and visitors. By identifying improvements and successful practices, the review supports ongoing environmental enhancement. Regular assessments contribute to a greener campus, reflecting SIPD's commitment to sustainability and community well-being.

SIPD Library Review for Upgradation

A detailed review of the library was conducted to assess its current resources and identify areas for upgradation. The review focused on evaluating the availability, relevance, and organization of books, journals, and learning materials to better support the literature and professional development needs of educators and participants. Attention was also given to improving the library environment, cataloguing system, and accessibility of educational resources. Recommendations were discussed to expand the collection and enhance the overall functionality of the library.





Mr. Nadeem Qureshi – Program Manager attended the Award Distribution Ceremony

Academic Excellence Award Ceremony- Government Boys Elementary School Main Sindhi Tando Allah Yar

An award ceremony was held at Government Boys Elementary School Main Sindhi, Tando Allahyar, in January. Mr. Nadeem Qureshi – Program Manager MSP and Mr. Abdul Ghaffar – Head Teacher distributed medals to the students. They praised the students and school staff. This event was organized to recognize and encourage hard working students. The goal of the ceremony was to inspire students to continue performing well in their studies.

SIPD Documentary

In January 2026, a documentary team visited SIPD to capture its facilities, training programs, and learning environment, showcasing SIPD’s significant role in advancing professional development and promoting quality education under the broader SST mission. The production team also visited Government Boys Elementary School (GBELS) Main Sindhi, Tando Allahyar, to document the Repair and Maintenance (R&M) work carried out as a key component of the MSP program. The team recorded footage of the completed civil and repair works across various sections of the school.





Government Boys High School Main Sindhi, Tando Allahyar

Infrastructure Repair & Maintenance (R&M) Review – Government Boys High School Main Sindhi, Tando Allahyar

The MSP team conducted an infrastructure review of Government Boys High School, Main Sindhi. The purpose of the review was to carry out a comprehensive needs assessment of the school's infrastructure. This assessment aimed to determine the scope and nature of the required repair and maintenance work and to develop appropriate implementation strategies.

The MSP team also held a meeting with Mr. M. Ibrahim Laghari, Head Teacher. During the meeting, the team briefed him on the objectives and overall project scope.



Gallery Areas

Classroom Doors

Washroom



Office

Laboratory

Classroom



Government Boys Elementary School (GBELS) Main Sindhi in Tando Allahyar

Repair & Maintenance (R&M) – Government Boys Elementary School (GBELS) Main Sindhi Tando Allahyar

In March 2026, repair and improvement work was finished at Government Boys Elementary School Main Sindhi (GBELS). The project made classrooms look new and clean. It also made the building safer and fixed important systems such as electrical wiring and plumbing. Repair & Maintenance was carried out in discussion with School Management Committee (SMC). The community appreciated the improved facilities for the students.



Main Entrance of the school Before & After



Out side Corridor Before



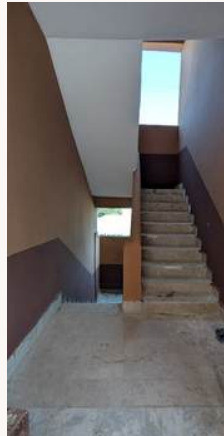
Classrooms Before & After



Out side Corridor After



Corridor Before & After



Stairs Before & After



Classroom Before



Classroom After



Dr. Amanullah Khan sharing valuable insights with the course participants



Dr. Amanullah Khan and Mr. Muhammad Anas visit

In February 2026, respected senior sargodhians' Dr. Amanullah Khan and Mr. Muhammad Anas visited the Institute. Executive Director-SIPD welcomed them and informed about the programs and key activities. They toured the facilities and met with ongoing IT Training participants. They saw how the learning environment works. They encouraged participants to make the most out of the program. They told them that teachers should learn important technology skills needed in today's education. The visitors praised SIPD for hard work in providing high-quality professional development and for continuously improving education and training standards.

SIPD Partners: Research and Development Foundation (RDF)

In March 2026, RDF organized a one-day session called "Building the Capacity of Youth." The session helped young people take part in talks and activities about personal growth, learning new skills, and finding opportunities to improve themselves. It gave them a space to interact, learn, and share ideas about youth development.



SIPD Partners: Marie Stopes Society

The Marie Stopes Society conducted a three-day induction training in January 2026 to enhance participants' understanding of reproductive health, its key components, and family planning counselling tools. The session emphasized informed decision-making, access to quality healthcare services, and community awareness through interactive discussions and practical guidance.



SIPD Partners: Mektum Homoeo Pharma

In January 2026, Mektum Homoeo Pharma conducted educational and clinical sessions for homeopathic doctors in Tando Allahyar. The sessions provided insights into homoeopathic healthcare and practical applications, including product introductions, therapeutic uses, and homoeopathy's role in promoting well-being. Participants engaged in interactive discussions, gained clinical knowledge, and clarified their queries, making the sessions informative and well-received.



CONTACT US



Sargodhians' Institute For Professional Development (SIPD)
Rashidabad, District Tando AllahYar, Sindh Pakistan



<https://www.sipd.pk>



info@sipd.pk



022-2732042